

# ORANGE COAST COLLEGE

Academic Senate Meeting | 04/06/21 | 11:30 am - 12:30 pm | Zoom Meeting

## Academic Senator Attendance

Jessica A. Alabi, <i>at-Large</i>	Present	Lee Gordon, <i>at-Large, Vice President</i>	Present
Eduardo Arismendi-Pardi, <i>at-Large</i>	Present	Marilyn Kennedy, <i>Lite &amp; Lang, PDI Chair, Secretary</i>	Present
Carol Barnes, <i>Counseling</i>	Present	Jodie Legaspi, <i>Athletics &amp; Kinesiology</i>	Present
Tyler Boogar, <i>Math &amp; Sciences</i>	Present	Doug Lloyd, <i>at-Large, Parliamentarian</i>	Present
Sean Connor, <i>at-Large</i>	Absent	Leland Means, <i>Visual &amp; Performing Arts</i>	Present
Eric Cuellar, <i>at-Large</i>	Present	Jeanne Neil, <i>Business &amp; Computing</i>	Present
Tina De Shano, <i>Consumer &amp; Health Sciences</i>	Present	Charles Otwell, <i>Curriculum Chair</i>	Present
Jodi Della Marna, <i>Library</i>	Present	Max Pena, <i>at-Large</i>	Present
Matt Denney, <i>Technology</i>	Absent	Clyde Phillips, <i>at-Large</i>	Present
Rendell Drew, <i>at-Large</i>	Present	Loren Sachs, <i>at-Large, President</i>	Present
Cyndee Ely, <i>Part-Time Faculty</i>	Present	Jordan Stanton, <i>Social &amp; Behavioral Sciences</i>	Present
Diogba G'bye, <i>Part-Time Faculty</i>	Absent	Stella Tsai, <i>SGOCC Representative</i>	Absent

**Guests (Optional & Voluntary Sign-In):** Anna Hanlon, Kate McCarroll, Renee De Long, Laura Reese, Jaki Kamphuis, Rebecca Morgan, and Bob Fey.

## 1. Preliminary Matters

- A. **Call to Order:** President Loren Sachs called the meeting to order at 11:30 A.M.
- B. **Opportunity for Public Comment:** No comments.
- C. **Approval of the Minutes –**

**Motion 1: Senator Kennedy moved to** approve the March 23, 2021, minutes; motion seconded; motion approved.

- D. **For the Good of the Order Announcements:**

**President Suarez:** Shared how the name of the OCC Waterfront Campus came about. In the fall, faculty and staff started conversations about how to rename what was known as the Sailing Center, the Rowing Center, the Mariner Center, and the other aquatic centers. They were looking for a functional name that would “house” those unique programs. The staff had several brainstorming sessions and looked at other colleges to see how they had named a set of similar programs. It was approved through the shared governance process. The name change has not been advertised as it still needs Board approval. Part of the reason for doing that was in terms of marketing and having all of that information reside in one location on the website, making it easier for students to find all those programs located at the new facility.

**Senator Arismendi-Pardi:** Commented there are difficult issues the Senate is discussing, and he would like senators to contemplate the following phrase: “Let’s not let difficult issues or arguments disrupt a conversation.” When there is a conversation one can learn from the other; we can be united in accomplishing what is best for the students and the institution.

**Senator Drew:** Hopes that everyone will get something from this meeting with City of Irvine Mayor Khan. They hope this will be the beginning of something really good that they can help to branch out and connect with the community for OCC.

## 2. Consent Agenda

Consent agenda will be reviewed to confirm if those items need to be on consent.

## 3. Officer, Senator, & Committee Reports

### A. President's Report – Loren Sachs:

**Educational Master Plan:** There was an email sent out April 5 from the Office of Institutional Effectiveness asking for faculty feedback regarding the Educational Master Plan. President Sachs encouraged senators to respond because next week they will bring the results of that survey back to the Senate. They are hoping to get all that action done so that they can get it through shared governance by the end of the Semester.

**Chairs and Schedulers:** The emails for Department Chairs and Schedulers elections went out April 5. If you did not get the email or if you have constituents state that they did not get them, have them connect with Beatriz Rodriguez at [brodriguezvaca@occ.cccd.edu](mailto:brodriguezvaca@occ.cccd.edu). There were some bounce back emails.

**Senator Elections:** The self-nomination form for senator at-sarge (three positions) and Part-Time Senator (three positions) also went out April 5<sup>th</sup>. Those senators whose terms are expiring were notified before spring break. Part-Time senator nominees will be invited to the April 20<sup>th</sup> meeting to speak to the Senate if they wish to. The election will be that day. The senate officer elections will be on April 27<sup>th</sup>.

**ARRs:** ARR's are due this Friday, April 9<sup>th</sup>.

**Employees of the Year:** April 16<sup>th</sup> there will be a Zoom event for employee recognition for employees of the year. There will be a Zoom link with a flyer sent out.

### Institutional Effectiveness Report—IE Coordinator Anna Hanlon:

IE Coordinator Anna Hanlon reported that Trac Dat is upgrading their technology platform. It allows for current modules to be streamline and simplified. One of the activities contained in the comprehensive evaluation of processes that was endorsed by the Senate was having a representative group of users meet as an advisory group to the Office of Institutional Effectiveness and the faculty IE coordinators. The purpose was to work through the migration of the processes to the new platform. The plan was to have feedback from an end user advisory group to inform how they configure the modules and determine the additional features that they might implement. Any changes impacting 10+1 areas would be brought to the Senate for review and endorsement. Moving forward as the Delphi survey participants provided for that representative group across the divisions, they are going to start with them; however, since the Senate is the representative body, they also want to invite the senators to participate in the demonstration and feedback session. The session will include a demo along with feedback collection. This will be on Thursday, April 15, 2:00-3:30 via Zoom.

### B. Guided Pathways Reporting:

**Jaki Kamphuis:** Starfish is moving forward, and they are looking at trying to develop a pilot program for summer. They are hoping to float that through the Academic Senate.

**Jessica Alabi:** Thanked everyone that gave input for the guided placement. It was a lot of great insight. The English and ESL departments have really good placement activities that work for them. Guided Pathways needs to focus on a guided self-placement or tool

that will assist students to get into a pathway, ideally a tool that students can use before a counseling appointment to make it more productive.

- C. Union/Bargaining Unit Report:** No report.
- D. COVID Update:** The college is currently looking at what the fall might look like, with more information to come. At College Council they might talk today about the fall schedule.
- E. Transparency Committee/ Academic Freedom Committee:** Eduardo Arismendi-Pardi and Clyde Phillips reported that the committees are in the process of collecting data, analyzing that data, and listening to what the issues are. They are still in the process. They have a new member and they need to meet up. They will have a report for the Senate to be delivered within the next week or two. They will schedule a meeting to address an issue that was presented before them.
- F. Other Committee Reports:** No other committee reports.

## 4. New Business

### A. Building Bridges & Bringing Communities Together – City of Irvine Mayor Farrah Khan

**Senator Arismendi-Pardi:** Stated that he is pleased to have the Mayor of the City of Irvine to help the Senate navigate difficult conversations. He recognized College President Suarez, Senate President Sachs, Vice President Gordon, Secretary Kennedy, and Parliamentarian Lloyd. Senator Arismendi-Pardi welcomed Mayor Khan to the Senate.

**City of Irvine Mayor Khan:** Thanked the Senate for inviting her and giving her the opportunity to speak.

In the city of Irvine, there are many social justice issues that were brought to the surface, especially last year with the BLM protests. The important part of this is to be a good listener and understand what people are asking for. She wanted to share what they did in City of Irvine to bring people together. She had to figure out why people were coming out to protest and why they were upset. She attended one of those rallies and talked to some of the folks that were there. This was before she became mayor. During the BLM [Black Lives Matter] protests she reached out to the Black community members in Irvine and brought them together for a roundtable discussion. For the first meeting she brought along the police chief and allowed them to speak on the issues that matter to them. It came down to simple things like making sure there was housing equity, education equity, respectful treatment, etc. After that they had additional meetings week after week and then they came up with some goals that they wanted to attain. IPD [Irvine Police Department] wanted to get body cameras initiated but because of funding they were going back and forth at the city level. This group was the one that supported that. The chief went back to city council and talked about expediting the initiation of body-worn cameras. They were able to pass that in an expedited manner because there was support from the community. People were hearing contradictory messages such as defunding the police. It was the Black community members that were asking for body-worn cameras and wanted them to make sure there was funding for it.

They also looked at more goals that they could work on. The second was the passing of a diversity, equity, and inclusion [DEI] resolution. The purpose was not only to pass a resolution but also make sure that there was something behind the resolution and have actionable items. They then developed the DEI committee, which formed from community leaders. They would then look at the city's hiring practices, contracting practices and policies that they had. The goals that they set were making sure that they were providing equitable

services for all residents and the right type of outreach and recognition. They did a lot of work behind the scenes to make sure that what they were bringing forward was something that would make a difference. To develop the resolution, they worked with the UCI Vice Chancellor Douglas Haynes. They wanted to grasp what the DEI committee would look like. UCI has committed to DEI. They also spoke with Dr. Jonathan Hernandez at IVC. They are also initiating diversity, equity and inclusion in their policies to make sure that they are providing services that are on an equitable level. Then, they met with a CEO who has been outspoken in the business community about DEI. He talked about making sure that there was a strong workforce for him and he was pushing DEI on the business side. When they presented the resolution at the city council meeting, all before even it being voted on, all four of her council colleagues were in support of it. They are doing everything they can to build a safer, more robust and a happy society. It passed unanimously.

All committees are working together. They are finding ways to make sure that they reach out to communities that would normally would not think about applying for jobs at the city level. They are reaching out to those businesses that normally would not apply for government contracts. They are trying to figure out how to provide them that information and the process to fill out an application during an RFP. They are presenting those teaching tools to communities that normally would not have them, so they have that opportunity to do so.

At the same time, they are providing outreach to their community members. With the increase in hate crimes towards the Asian Pacific Islander community members, they found that there is a lot of disparity when it came to language access. They were not seeing the same type of reporting numbers that they would normally see that they were hearing on social media. They went back to the community members and organizations and ask them where they felt where the disconnect was. They set up their own portal on their website to allow people to report on hate crimes and hate incidences. It is available in seven different languages, making it easier for people to report. From February to March, they had eleven people submit incident reports. They want to collect that data and take action.

The DEI committee is bringing the community together. They want to listen to all community members. This whole effort has been a learning experience for many people. They brought in the Orange County Human Relations Commission recently to do a discussion on being an upstander, not a bystander; it is teaching folks on what to do when they are in a bystander situation.

They want community members to feel safe. It is about providing a level playing field and opportunities for everyone, then letting them succeed on their own. They want to make opportunities available for everyone.

She is a big advocate of DEI not only in cities but in institutions, in businesses, etc. She would like to see all colleges and universities implement actions that are going to make a difference in society.

**Senator 1:** It is good to see institutions and leaders speak up. It gives people more courage to speak up publicly and then start to band together, rather than being alone. Apps like Next Door are less helpful, where people can be very harsh and brutal. One of the issues at OCC is that we have to stand together and not make people feel like they are alone standing for equity and anti-racism. It is important for people to speak up.

**Senator 2:** Stated that the Next Door app encourages anonymity and unhelpful comments can be the result. However, during her sabbatical she spent some time researching the divide in our country and developing student skills in common ground arguments. Bringing people to the table is the ideal. Respectful communication is key. You want people to be at a table, to talk and listen to each other. It has to be done

respectfully. The minute somebody feels like what they heard or said is in any way not treated respectfully, as Carl Rogers says, communication shuts down. The art of listening is not a polished or valued skill overall or evidenced in media much anymore.

**Senator 3:** Hopefully, this is the beginning of many other events in the efforts to build bridges in the community. President Suarez wants to reach out and make those community connections. Some of the things that she stated are very similar to the conversations that are happening at OCC in regards to social justice. We have to learn how to overcome and override objections. He asked what strategies has she seen in other institutions to accomplish those goals here at OCC?

**Mayor Khan:** Would like to connect OCC with IVC to see what they are doing and maybe implement some of those things.

**Senator 4:** Asked if there is any interest in Irvine having more civic engagement by moving away from at-large elections where everyone in the city votes the same to district-elections where constituents would be represented by people closer to where they live.

**Mayor Khan:** This was brought up in 2016-17 and we had a group look at the data of the city and how it would work. The issue is also making sure that those not represented are represented—the current lawsuits are based on that issue. One of the findings was that if we went to district elections, it would actually hurt our diversity representation on the council because a lot of the API community members will vote for API candidates throughout the city. Since there is no cluster—we do not have a Latino area or a Vietnamese area as we are very well integrated—once there is district election, it actually limits the amount of people that are voting for you. It almost reverses what the intention is. We are still looking into that a little bit more seeing what the best way to handle it would be. It is a longer discussion to have. It is not as easy as some of the other cities have had. In 2018 she was the first woman of color on the council, then another representative of Chinese descent was elected, then a Korean representative was elected. However, we are still looking into the issue of district elections more.

**President Suarez:** Stated it was a pleasure to meet Mayor Khan and they both know John Hernandez. She meets with the IVC president regularly and will connect with him to see what they are doing at their campus. OCC has an Equity and Inclusion Task Force, and President Suarez would like to connect with Mayor Khan.

**Senator 3:** Asked if there are any sources such as grants or programs that OCC's International Multicultural Center or Senate could connect with for community wide programs and funding?

**Mayor Khan:** She is not sure, but they are working with the state legislature to bring some funding for the solar decathlon held in Irvine. There are pockets of money in some places, but you have to seek them out. It would be good to know. She needs to find out. She will leave her email contact in the chat.

**President Sachs:** On behalf of the Academic Senate, the Multicultural Center, and the College, he thanked Mayor Khan for joining the meeting. She is invited to any other meetings. They might ask her to share here once a year.

## 5. Unfinished Business

- A. Credit for Prior Learning – Curriculum Chair Charles Otwell:** Presented the updated Credit for Prior Learning Task Force possible constituents list based on feedback. He asked about the Senate endorsing the list and then putting a call for interested faculty and then consulting with VPI Grimes-Hillman about how to set up an inaugural meeting.

CPL Task Force Possible Constituents	
Most Likely Constituents	Other Possible Stakeholders
Discipline Faculty Counselors Career Counselor Counseling Dean CTE Dean Articulation Officer Veterans' Services Representative Curriculum Vice-Chair Grad Office Representative Enrollment Services Representative Senate President or Vice-President	Transfer Center Records Office Financial Aid Academic Petition Council Equity Task-Force  Grad Office Representative Enrollment (could move here)

**Senator 2:** Suggested that the list is big and unwieldy and appears administrative heavy. How many discipline faculty would that be? What will this group be doing?

**Chair Otwell:** The committee is for OCC's implementation of the Board Policy which is almost done. But the committee is large and might be cumbersome. Some of the administrative people need to be on. Some of those on the list are faculty, though: Veteran's Services, career counselors, counselors, most are faculty. Discipline faculty are for interested participants only and those impacted by the Board policy.

**President Sachs:** Faculty will have control at the department level as per the Board policy. This is just for those who may be interested and affected. The administrators listed are those who make the machinations work.

**Senator 5:** Recommended that they clarify how many discipline faculty will be sought out and make the number very clear. A second option is to list those departments or divisions that are going to be impacted.

**VPI Grimes-Hillman:** The intention of the credit for prior learning is to reach out to those disciplines who have an interest. It is not going to be forcing anyone to participate in something that they do not feel that this is appropriate or useful to their disciplines. This is faculty purview. It is under the 10+1. It is about faculty curriculum in their programs. The people that are not faculty that serve on this are support systems and provide information about regulations or laws in the context of their role.

**President Sachs:** This will go to constituents for feedback and this agenda item will be back next week. Good ideas about balance of faculty and we can determine how we want this to work in our departments.

## 6. Adjournment of the Regular Meeting

**President Sachs** adjourned the meeting at 12:29 p.m.

## 7. Approval of the Minutes: April 13, 2021

**MINUTES:** First draft written by Beatriz Rodriguez, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

# Voting Tallies Chart

Motion 1  Minutes 03/23/21	Senate Membership
Absent	Alabi, Jessica A.: Senator-at-Large (2020-2023) 11:35 arrival
Aye	Arismendi-Pardi, Eduardo: Senator-at-Large (2018-2021)
Aye	Barnes, Carol: Counseling Senator (2018-2021)
Aye	Boogar, Tyler: Math and Sciences Senator (2020-2023)
Absent	Connor, Sean: Senator-at-Large (2020-2023)
Aye	Cuellar, Eric: Senator-at-Large (2018-2021)
Aye	Della Marna, Jodi: Library & Learning Support Senator (2020-2023)
Absent	Denney, Matt: Technology Senator (2020-2023)
Aye	De Shano, Tina: Consumer Health Sciences Senator (2020-2023)
Aye	Drew, Rendell: Senator-at-Large (2020-2023)
Aye	Ely, Cyndee: Part-Time Senator (2020-2021)
Absent	G'bye, Diogba: Part-Time Senator (2020-2021)
Aye	Gordon, Lee: Vice President, Senator-at-Large (2019-2022)
Aye	Kennedy, Marilyn: Secretary, Literature and Languages Senator (2019-2022)
Absent	Legaspi, Jodie: Athletics and Kinesiology Senator (2020-2023) 11:33 arrival
Aye	Lloyd, Doug: Parliamentarian, Senator-at-Large (2020-2023)
Aye	Means, Leland: Visual and Performing Arts Senator (2018-2021)
Absent	Neil, Jeanne: Business and Computing Senator (2019-2022) 11:38 arrival
--	Otwell, Charles: Curriculum Chair (Non-Voting) (Open)
Aye	Pena, Max: Senator-at-Large (2019-2022)
Aye	Phillips, Clyde: Senator-at-Large (2020-2021)
Aye	Sachs, Loren: President, Senator-at-Large (2019-2022)
Aye	Stanton, Jordan: Social and Behavioral Sciences Senator (2019-2022)