



MEMORANDUM

To: Coast Community College District Board of Trustees
Through The Honorable Trustee Jim Moreno, Board President

From: Katrina Foley, Chair of the Orange Coast College Presidential Search Committee

Date: November 19, 2009

Subject: Final Report of the Orange Coast College Presidential Search Committee

I am pleased to have this opportunity to make our final report regarding the work of our committee.

To fulfill its duties to hire the President of Orange Coast College the Board of Trustees committed to undertake a national search and to invite the participation of all affected constituencies in the selection of qualified candidates through a representative Search Committee. The Board also identified Dr. Narcisa Polonio, Vice President of the Association of Community College Trustees as the Search Consultant to provide guidance to the Board and the Committee that would assure a process that would be inclusive, transparent, and fair. The Board of Trustees confirmed the Search Committee nominees and noted that each member would have an equal-weighted voice.

At this time I would like to recognize and thank each member of the Search Committee for their service:

Governing Board Member – Trustee Jim Moreno, Board President
Representative of the College – Kevin Ballinger
College President Member – Wes Bryan
Academic Senate Member – Orange Coast College – Tom Dowling
Academic Senate Member – Orange Coast College – Terry Timmons
Academic Senate Member – Orange Coast College – Vinta Oviatt
Student Trustee designee – Kris Cutting
Coast Federation of Classified Employees Member – Jennifer La Bounty
Coast Federation of Educators Member – Rodney Foster
Coast Community College Association Member – Rick Boone
Coast District Management Association Member – Doug Benoit
Coast District Management Association Member – Madjid Niroumand

Also present at all meetings and providing commendable services in non-voting capacities were Christian Teeter, Board Secretary and Search Committee Liaison and Donna Waldfogel, Human Resources Advisor to the Search Committee.

The Search Committee members dedicated significant amounts of time to orientations, reviewing over 40 applications in detail, and deliberating in a forum that allowed for open expression of views. I would like to note that throughout the process there was a climate of openness, fairness, and respect.

Nine candidates were invited for interviews and five well-qualified candidates are being moved forward to the Board of Trustees for consideration as semi-finalists, in compliance with the Board's policy on executive recruiting. The Search Committee understands the need for continued confidentiality as the Board begins its deliberations.

As Chair, I wish to commend the Committee for its efforts, meeting the timeline set forth by the Board and I would like to thank those individuals who assisted in developing the position profile that guided our efforts. Our outside consultant ACCT kept the process wide open, competitive, fair and equitable. On behalf of the Committee, I would like to thank the Board of Trustees for giving us the opportunity to serve The Coast Community College District and Orange Coast College and we look forward to hearing the results of your interviews and deliberations as you choose the next President of Orange Coast College.