



OCC Academic Senate Executive Board Meeting Minutes

Tuesday, June 9, 2020, 12:30-1:23 pm, via Confer Zoom

E-Board Members/Attendance: Vice-President Jamie Blair, Parliamentarian Lee Gordon, Curriculum Chair Anna Hanlon (non-voting), Secretary and PDI Chair Marilyn Kennedy, President Loren Sachs.

Guests: Jessica Ayo Alabi, Carol Barnes, Eric Cuellar, Cyndee Ely, Rendell Drew, Arabian Morgan, Yuki Toyooka Smith.

1. Preliminary Matters

- A. **Call to Order:** President Sachs called the meeting to order at 12:31 PM
- B. **Opportunity for Public Comments:** Jessica Ayo Alabi, Rendell Drew
- C. **Approval of the Minutes: Motion 1: Secretary Kennedy moved to approve** the meeting minutes for May 19, 2020; motion seconded; motion approved unanimously.
- D. **Executive Board Member Reports:**

President Sachs reported out that California Community College Chancellor Eloy Oakley sent out a memo regarding equity issues such as closing achievement gaps (tier 1) and systemic changes (tier 2). Tier 1 recommendations will be addressed in the next six months. E-Board members and guests made comments on equity and evaluations [[link Calif Ed Code 87663 d or see appendix](#)], AB 705, data related to AB 705, successes, failures, places to improve, and the Senate's focus this fall in terms of equity issues. President Sachs stated that because faculty are off duty and the Senate does not officially meet in the summer, decisions need to be made in the fall when all voices can be heard, and ideals fully vetted by everyone.

Secretary Kennedy reported that there was a request from faculty to read a statement about negotiations and the budget but the faculty group was advised to contact the Union and/or OCC union reps directly as it is a Union issue; the Senate deals with negotiations when it is related to evaluations [[link to Calif Ed Code 87663 e and f or see appendix](#)] or the 10+1.

- E. **Consent Agenda:**

Motion 2: Vice-President Blair moved to approve the EQ Committee for Culinary Arts; motion seconded; motion approved unanimously.

EQ Committee: Culinary Arts: Bill Barber, Melissa Simpson, Elizabeth Blake

Motion 3: Vice-President Blair moved to approve the Summer Committee Pool; motion seconded; motion approved unanimously.

Full Time Faculty: Jamie Hitchings, Arlene Vieau, Virginia Komenda, Kayleigh Sevi, Laura Reese, Kathryn Rodgers, Heather Coddling, Lee Gordon, Laura Behr, Sonia Avetisian, Kathryn Rodgers, Amy Hellman, Erik Forssell, Caryn Plum, Kelly Holt, Douglas Lloyd, Dr. Eduardo Jesus Arismendi-Pardi.

Part-Time Faculty: Cyndee Ely, Cheryl Ceralde-Elson, Pamela Gressier, Ashly McKeachie, Leland Paxton, David Giordano, Claire Crossman, Anita Tsaasan, Chris Skyttek, Marie Anglin, Preetha Anand, Paras Nanavati, Katherine Sheehan, Teresa de Jong-Pombo, Michelle Livote, Daniel Goya lane, Cheryl Cotman, Noushin Seddinghzadeh, Brenda Madsen.

2. Open Forum

Public comments made about diversity issues regarding hiring processes, recognition, and encouragement of diverse faculty accomplishments.

3. Adjournment: President Sachs noted that the next E-Board meeting would be on the second Tuesday in July; President Sachs adjourned this meeting at 1:23 PM

Minutes Approval: July 21, 2020

Appendix

California Education Code 87663:

(a) Contract employees shall be evaluated at least once in each academic year. Regular employees shall be evaluated at least once in every three academic years. Temporary employees shall be evaluated within the first year of employment. Thereafter, evaluation shall be at least once every six regular semesters, or once every nine regular quarters, as applicable.

(b) Whenever an evaluation is required of a faculty member by a community college district, the evaluation shall be conducted in accordance with the standards and procedures established by the rules and regulations of the governing board of the employing district.

(c) Evaluations shall include, but not be limited to, a peer review process.

(d) The peer review process shall be on a departmental or divisional basis, and shall address the forthcoming demographics of California, and the principles of affirmative action. The process shall require that the peers reviewing are both representative of the diversity of California and sensitive to affirmative action concerns, all without compromising quality and excellence in teaching.

(e) The Legislature recognizes that faculty evaluation procedures may be negotiated as part of the collective bargaining process.

(f) In those districts where faculty evaluation procedures are collectively bargained, the faculty's exclusive representative shall consult with the academic senate prior to engaging in collective bargaining regarding those procedures.

(g) It is the intent of the Legislature that faculty evaluation include, to the extent practicable, student evaluation.

(h) A probationary faculty member shall be accorded the right to be evaluated under clear, fair, and equitable evaluation procedures locally defined through the collective bargaining process where the faculty has chosen to elect an exclusive representative. Those procedures shall ensure good-faith treatment of the probationary faculty member without according him or her de facto tenure rights.

(i) Governing boards shall establish and disseminate written evaluation procedures for administrators. It is the intent of the Legislature that evaluation of administrators include, to the extent possible, faculty evaluation.

(Amended (as amended by Stats. 1988, Ch. 973) by Stats. 1990, Ch. 1302, Sec. 114. Effective September 25, 1990.)