



# OCC Academic Senate Executive Board Meeting Minutes

Tuesday, July 21, 2020, 12:30-1:30 pm, via Confer Zoom

**E-Board Members/Attendance:** Vice-President Lee Gordon, Secretary and PDI Chair Marilyn Kennedy, ~~Parliamentarian Douglas Lloyd~~, Curriculum Chair Charles Otwell (non-voting), President Loren Sachs

**Guests:** Jessica Ayo-Alabi, Eric Cuellar, Jodi Della Marna, Cyndee Ely, Rendell Drew, Tara Giblin, Anna Hanlon, Thao Ho, Jodie Largaspi-Kiaha, Michael Mandelkern, Lisa Knuppel, OCC VP Pam Walker.

I. **Call to Order:** President Sachs called the meeting to order at 12:32 PM.

II. **Public Comments:** Jessica Ayo-Alabi.

III. **Minutes: Motion 1: Secretary Kennedy moved to approve** the minutes for the June 9, 2020, meeting; seconded; they were approved unanimously.

IV. **Executive Board Member Reports:**

**President Sachs:** Reported there is a new online coordinator. CFE is in ongoing negotiations with the District as per information provided to him via CFE President Schneiderman. The union has been challenged to find about 1 million in savings; it sent out a survey to members regarding potential cuts. He noted that PDI funding may be cut 80% for this upcoming year but the rollover will be kept. PDI Chair Kennedy noted that there is some rollover but the amount is not yet clear as travel that was approved last year which was paid for in advance by faculty was refunded to those faculty even if they didn't travel; PDI funds were used for those reimbursements. Because PDI funds may be less, we will have to share a little more equitably.

**President Sachs** commented that proposed step and column freezes abnormally impact brand-new faculty who are usually lower on the salary scale and also more senior faculty who are in their last three years before retirement which can have life-long effects. He further noted that only one of the retirement incentive benefit package items listed (raise in lab factor, department chair and clinical coordinator pay increases, part-time pay raises) in the posted list at this meeting were signed in and that is the lab factor. Additionally, future Flex Days are being discussed as being less of an all-college-organized activity and more of an independent-faculty activity. VP Gordon discussed Senate/Union purview.

**PDI Chair Report:** PDI Chair Kennedy noted that President Sachs notified her about potential PDI cuts, and she contacted the other two college PDI/IPD chairs, as the union did not contact any of the PDI/IPD Chairs [as past practice]. GWC IPD Chair Amanda Best did an outstanding job in addressing concerns regarding PDI/IPD issues and Union/Senate purview and she is thanked for that.

V. **State Funding Discussion: Vice-President Lee Gordon**

VP Gordon reported on the proposed cuts in federal funding to the State of California with a projected 11 billion in state cuts to K-14. These cuts will require cutbacks, use of reserves, or going into debt by local districts. He read from the *Sacramento Bee* article, "State Budget

'Balanced' with Massive New Debt," [<https://www.sacbee.com/opinion/article244219402.html>] and the "Guide to California's Education Budget Deferrals: Pros, Cons and Costs of Delayed Payment" from *EdSource* [<https://edsource.org/2020/guide-to-californias-budget-deferrals-pros-cons-and-costs-of-delayed-payments/634950>] regarding the problems and challenges associated with cuts, deferments, or debts. VP Gordon also read from "California Budget Deal Preserves School Funding, Assumes Newsom 'Trigger' Approach," from *Politico* about relief funding if the federal government does not provide these fund or CARES funds for relief [<https://www.politico.com/states/california/story/2020/06/22/california-budget-deal-preserves-school-funding-assumes-newsom-trigger-approach-1294070>].

President Sachs noted that the District is still taking a "worst case scenario" to be better prepared, and the federal government has switched its positions several times in the past five months. Due to good summer enrollment, we are hoping for that or more in the fall, and the less we have to cut programs the better we will be long term with the community. We also have an excellent honors program to attract students. Secretary Kennedy suggested that OCC should expand on its excellent teaching reputation via excellent online teaching for student engagement and retention during this crisis.

VP Gordon also reported that we have one of the highest numbers of international students in any community college in the state. We could attract students from out-of-state to take our online courses for our quality education, especially for those wish to transfer to a UC, as well.

**VI. Adjournment:** President Sachs adjourned the meeting at 12:24 PM.

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**Minutes Approval:** August 25, 2020

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